



**Vice President for Research and Dean of the Graduate College  
Kennesaw State University**

Kennesaw State University invites nominations and applications for the newly created position of Vice President for Research and Dean of the Graduate College. KSU is a rapidly growing and progressive university in Georgia's public system of higher education. Located on an attractive campus in suburban Atlanta, KSU currently enrolls over 21,000 traditional and nontraditional baccalaureate, master, and doctoral students. Kennesaw State University's Quality Enhancement Plan, Global Learning for Engaged Citizenship, aligns with the international character of the university's student body, the international travel and study opportunities for students and faculty, and the many opportunities for cross-cultural learning available in Atlanta and throughout the northwest Georgia region.

As the university's chief research officer, this new position reports both to the Provost and Vice President for Academic Affairs and to the President. This position entails working with the Council of Academic Deans and the university's senior administrative team to provide leadership for research and external funding and to enhance a university environment that enables the faculty to excel in these areas. Over the past several years, KSU has placed an increased emphasis on research and creative activity among its faculty. This emphasis is also growing due to the creation of new doctoral programs.

As Dean of the Graduate College, the position reports directly to the Provost and Vice President for Academic Affairs. This facet of the position involves providing leadership in sustaining and enhancing graduate program quality, and in the advancement of graduate faculty credentials and graduate student success.

This new position is an outstanding opportunity for someone to build a legacy of excellence by providing leadership for increasing the university's research and external funding achievements, enhancing KSU's excellence in graduate education, and implementing new doctoral degrees.

The Vice President for Research and Dean of the Graduate College assumes responsibility for the following:

- developing and implementing research policies, and helping shape the research priorities of the University.
- providing strategic leadership for the KSU Research and Service Foundation.
- advocating for funding at the local, state, and national levels
- facilitating strong programs for interdisciplinary research.
- developing collaborative relationships with internal and external partners for commercialization and technology transfer of research-developed products.
- promoting excellence in graduate teaching, research/creative activity, and professional growth.
- partnering with the KSU Foundation to increase private support for research and graduate programs.

- overseeing and ensuring the development and implementation of sound educational planning, policies, procedures and standards for all graduate programs, including doctoral programs.
- guiding strategic planning for research and graduate programs.
- overseeing the recruitment, evaluation, and promotion of all personnel reporting to the Vice President for Research and Dean of the Graduate College.
- developing systemic structures to recruit, retain and promote diverse graduate students, staff, and faculty.
- promoting KSU's research accomplishments and advocating for the Graduate College to both internal and external constituents.

The successful candidate is expected to have the following:

- an earned doctorate in an academic discipline offering degree programs at Kennesaw State University.
- accomplishments and achievements in teaching, research/creative activity, and service that qualify at the rank of professor.
- effective interpersonal, communication, and team building skills.
- significant leadership and experience in research, administration, and teaching in graduate programs.
- evidence of success in grant procurement, contracts and other forms of resource acquisition.
- an understanding of, and experience with, issues that influence graduate education.
- commitment to global issues in higher education.
- skilled fiscal management and oversight, and experience in developing, managing, and justifying budgets.

In addition, the successful candidate is expected to demonstrate a commitment to honoring and advancing diversity and collaboration.

**Application Procedure:** The Search Committee will begin reviewing candidate résumés in mid-August and applications/nominations will be accepted until the position is filled. It is preferred, however, that all nominations and applications be submitted prior to October 24, 2008. Application materials, including a letter of interest that reflects on the desired attributes, résumé and contact information for five references and your professional relationship with each reference listed, should be electronically submitted to:

Laurie C. Wilder, Senior Vice President  
 Katie Bain, Principal  
 Parker Executive Search  
 Five Concourse Parkway, Suite 2440  
 Atlanta, GA 30328  
 770-804-1996 ext. 108  
[kbain@parkersearch.com](mailto:kbain@parkersearch.com)

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