



POSITION SPECIFICATION
University at Albany, State University of New York

The Position: President

The Location: Albany, New York

Website: www.albany.edu

THE UNIVERSITY

Established in 1844 and designated a University Center of the State University of New York in 1962, the University at Albany has an international reputation for excellence in undergraduate and graduate education, research and public service.

The University is located in Albany which is the capital of New York State. The city of Albany is highlighted by the State Capitol, the Legislature, state courts, and the Nelson A. Rockefeller Empire State Plaza, which includes the New York State Museum and Library. Other cultural venues include the Historic Palace Theatre, Troy Savings Bank Music Hall, and the Saratoga Performing Arts Center.

The Capital region includes the cities of Albany, Schenectady, Troy and Saratoga Springs. Within a short distance are the Berkshires, the Catskills, and the Adirondack Mountains. Albany is often described as the crossroads of the Northeast.

With outstanding faculty, an innovative curriculum, and student centered services, the University at Albany offers all the resources of a major institution of higher learning in a culturally rich state capital. Over its 164 year history, the University at Albany, recognized internationally as an educational and research institution, has evolved to successfully meet the changing needs of society.

University of Albany's diverse array of students includes more than 13,000 undergraduates and 5,000 graduate students. They are enrolled in UAlbany's nine schools and colleges which include the College of Arts and Sciences, the College of Nanoscale Science and Engineering, the School of Business, the School of Education, the School of Criminal Justice, the College of Computing and Information, the School of Public Health, the Rockefeller College of Public Affairs and Policy, the School of Social Welfare. There is also a new university-wide Honors College. With an outstanding faculty of 970 members and a staff of 4,200, UAlbany offers 189 undergraduate, master's and doctoral degree programs.

With an operating budget of \$425 million, the University is distinguished by excellence within distinctive disciplines and professions and by extensive scholarship and teaching across disciplines. The University boasts academic strengths in a number of areas including anthropology, clinical psychology, criminal justice, demography, earth and atmospheric sciences, education, ethics, nanoscale science, public policy, social work, and sociology.

In addition, UAlbany hosts more than 50 institutes and centers, including the New York State Writers Institute. The Writers Institute which was founded in 1984 by Pulitzer Prize winning novelist William Kennedy with support from the John D. and Catherine T. MacArthur Foundation, collaborates with other area institutions, such as Skidmore College, the Capital Repertory Theatre, and the New York State Museum. The Writers Institute has brought more than 800 visiting artists to UAlbany, including winners of 6 Nobel Prizes, 43 Pulitzer Prizes, and 52 National Book Awards, and its reading and lecture series have established Albany as a center for cultural and literary discourse.

The University boasts a number of top-ranked graduate programs, including, the School of Criminal Justice, ranked the number two graduate program in the country by the *U.S. News & World Report*, as well as Information Technology and Management, Public Finance, Public Management and Administration, and Social Welfare. Additionally, the doctoral programs in Educational Administration, Reading, Curriculum and Instruction, and Educational Psychology have been recognized as one of the Top 10 programs in the nation according to *The Chronicle of Higher Education*.

The University fosters opportunities for undergraduates to participate in research with faculty. The University also offers innovative degree programs with an international focus; more than 300 study-abroad programs prepare students for the global society.

UAlbany faculty is engaged in research in a wide range of fields, and their work is attracting growing levels of support. Research expenditures nearly doubled in four years to \$150 million in 2005-2006, and grew to \$391 million in 2007. Currently, there are four federally funded research centers. The University was recently ranked #15 in the nation by the National Science Foundation for sponsored funds expenditures for institutions without medical schools.

The University plays a major role in the economic development of the Capital Region and New York State, particularly through its programs in nanoscale science and nanoscale engineering and in biotechnology and biomedical sciences. The result is a dynamic mix of established biotechnology companies, start-up ventures, University professors, and scientists from both government and industry. UAlbany's economic impact is estimated at \$3 billion annually in New York State. In recent news, International SEMATECH, the global consortium of leading nanoelectronics manufacturers, has agreed to a major expansion of its partnership with the College of Nanoscale Science and Engineering at the University and has decided to locate its headquarters in Albany.

UAlbany offers a rich array of music, theater, lectures, art exhibitions, athletic activities to both the campus community and the community beyond the campus. For example, UAlbany's intercollegiate athletes participate in 19 NCAA Division I level programs including eight sports for men and eleven for women. In 2006, the Great Danes men's basketball team advanced for the first time to the Division I NCAA tournament, where it thrilled a national television audience in a near-upset of top-seeded UConn. In 2007, UAlbany achieved unprecedented success in a number of sports including basketball, lacrosse, and baseball with each winning their respective conferences. Since 2001, UAlbany has advanced 13 teams to NCAA post season play and earned 30 conference titles. UAlbany student-athletes maintain a tradition of high classroom achievement.

UAlbany is working to forge stronger connections and partnerships with its neighbors, and to strengthen the urban neighborhoods in which it has strong roots. UAlbany's new alliance with Albany

High School aims to increase the college-bound focus of Albany's secondary school students and recruit more of them to apply and enroll at UAlbany.

The University also maintains a strong commitment to diversity, and is engaged in promoting a breadth of multicultural and international initiatives across the campus, and bringing together the campus and its surrounding community.

The University has graduated generations of leaders in all fields. Today, a significant portion of undergraduates go on for advanced degrees; UAlbany alumni enrolled in law and medical schools are well above the national average. UAlbany has more than 141,000 living alumni.

Facilities

The University at Albany has three campuses:

- the historic downtown campus, completed in 1929,
- the uptown campus, designed by Edward Durell Stone and built in the 1960s, and
- the East Campus, which opened in 1996.

The downtown campus is home to a variety of centers and study programs in government, social sciences and professional development including the Schools of Criminal Justice, Social Welfare, the College of Computing and Information and the Nelson A. Rockefeller College of Public Affairs and Policy. The downtown campus includes residential, instructional, clinical, and research facilities.

The uptown campus features 13 academic buildings on a common platform, all connected by a continuous roof and a lower-level corridor. The uptown campus includes the University Library, the Science Library, the University Art Museum and the Performing Arts Center with its theaters, recital halls, rehearsal rooms, and instructional areas are also on the academic podium. Located on the west side of the city of Albany, this campus is an iconoclastic example of post modernist architecture with newer state of the art research facilities that includes many of the University's classrooms, laboratories and residential facilities.

Approximately 7,000 undergraduate students live on campus in the four original uptown residence quadrangles, the Freedom Quad and Empire Commons residences and the downtown Alumni Quad. Recent polling data also indicates that there is a potentially robust market for the expansion of on-campus housing facilities for graduate students.

Students and faculty can tap the power of multimedia learning in the impressively equipped Interactive Media Center in the University Library, one of UAlbany's three libraries. Information commons are located in all three of UAlbany's libraries. A member of the Association of Research Libraries, an association representing the 123 largest research libraries in North America, the University library system contains over two million volumes with many specialized collections and is a selective depository for U.S. Government publications.

Added in 1996, the 87-acre East Campus is home to a thriving bioscience and high-tech community. Its "co-location" model brings together the best of government, industry and academic researchers and technology, all in one place. The result is a dynamic mix of established biotechnology companies, start-up ventures, University professors, and government scientists who put a premium on collaborating and advancing science. It is home of the School of Public Health and the Gen*NY*Sis

Center for Excellence in Cancer Genomics, which combined UAlbany research expertise in genomics and biomedical sciences with state-of-the-art technology in a new building.

A new section of the Uptown campus is the educational and research mega-complex known as the UAlbany College of Nanoscale Science and Engineering's Albany NanoTech complex. The UAlbany CNSE is an administratively and financially separate and autonomous unit headed by a Senior Vice President and Chief Executive Officer. The complex is the most advanced research and education complex of its kind at any university in the world consisting of: a \$3.5 billion, 450,000-square-foot complex that attracts corporate partners from around the world and offers faculty and students a one-of-a-kind experience. The UAlbany CNSE houses the only fully-integrated 300mm wafer, computer chip pilot prototyping and demonstration line with 65,000 square feet of Class 1 capable cleanrooms. Over 1,700 scientists, researchers, engineers, students, and faculty work on site at CNSE's Albany NanoTech complex, including IBM, AMD, SONY, Toshiba, ASML, Applied Materials, Tokyo Electron, and Freescale. An expansion currently underway will expand the complex to over 750,000 square feet, including over 80,000 square feet of Class 1 cleanroom space to house over 2,500 scientists, researchers, engineers, students, and faculty by the end of 2009.

The University's world-renowned Atmospheric Sciences Research Center, with a distinguished research history since its establishment in 1961, was also one of the first tenants at the Albany Nanotech complex after the completion of its first building, the Center for Environmental Sciences and Technology Management ("CESTM"), in 1996.

In 2004, the University opened a new Life Sciences Research Building which offers 194,000 square feet of sophisticated core research facilities. The building provides a focus for collaborative interactions among scientists representing a range of disciplines whose research is critical to deciphering the molecular mysteries of life and disease and to designing new or more effective treatments for disease. The Boor Sculpture Studio, a first-rate facility for the making of three-dimensional art, opened in 2002.

UAlbany's sports facilities are among the finest in the Northeast. UAlbany recently added two turf fields to its athletic complex; John Fallon Field is the home to men's and women's lacrosse, and Alumni Turf Field is the home to women's field hockey and open to students for intramural sports and other activities.

Concerts and other community and University events are also held in the UAlbany SEFCU Arena, which seats 4,538. The University is also the summer training home of the New York Giants.

SPECIFIC RESPONSIBILITIES

Reporting to the Chancellor of the State University of New York System, the President serves as the chief executive officer of the University. The President works in close consultation with the University Council, which is appointed by the Governor and serves as an advisory board to the University at Albany, as well as a wide variety of constituencies to provide overall leadership and direction for the University.

As the champion of the University's interests, the President is:

- A leading spokesperson for the institution with both internal and external constituencies including faculty, staff, students, the University Council, the local community, alumni, government, the media and the general public.
- A chief fundraiser for the University. He/she spearheads initiatives for developing and attracting new financial support from a variety of sources to expand the University's resource base.
- Responsible for attracting, developing and mentoring an excellent senior leadership team. The President's Senior Staff, currently includes the Provost and Vice President for Academic Affairs, the Vice President for Research, the Vice President for Student Success, the Vice President for Finance and Business, the Vice President for Development, the Vice President and Special Advisor to the President for University-Wide Economic Innovation and Outreach, the Vice President for Athletic Administration, the Vice Provost for Enrollment Management, the Chief of Staff, the Chief Information Officer, the Chief Diversity Officer, the Vice President for Communications and Marketing, and the University Counsel.
- Responsible for promoting overall educational excellence and high academic standards and a climate that fosters success for all students.
- Responsible for overseeing the rigorous standards of performance established by the NCAA Board of Directors for Division I institutions for both academic and athletic achievement by student athletes.
- Responsible for preparing and implementing a comprehensive and fiscally responsible University budget. He/she should have commitment to collaborative strategic planning, resource alignment and innovative budgeting.

QUALIFICATIONS & EXPERIENCE

Preferred qualifications for the President of the University at Albany include the following:

- Excellent academic credentials and record of scholarship or equivalent experience and accomplishments that command the respect of the University community.
- A passion for and commitment to excellence in undergraduate and graduate education.
- Strong leadership skills that inspire and motivate others.
- Senior-level experience managing a large and complex organization and the ability to work closely with multiple constituencies. Preferably, this leadership obtained at an educational institution of comparable size and scope.
- Ability to generate critical resources for the University including both public funding and private fundraising and to connect these resources to the mission of the institution.

- Ability to recruit excellent administrators as well as develop, mentor, and retain a strong leadership team.
- Experience working effectively with federal, state and local public officials, and well-honed political skills.
- Commitment to a diverse student body, faculty and staff and to promoting issues of multiculturalism.
- Capacity to work successfully within a state-wide system of higher education.
- Capacity to act as a team player and develop and nurture excellent working relationships with elected officials, corporate executives, administrative and executive peers, and academic leaders and scholars, both internal and external.

Competencies/Personal Characteristics

The successful candidate for President of UAlbany should possess:

- Presence, personal energy, dedication, and a drive to lead a major institution.
- Excellent oral and written communication skills.
- Highest level of personal integrity, honesty and strong values.
- A genuine interest in faculty, staff, and students and their personal growth and development.
- Decisive management that values input and also effectively responds to emerging opportunities and challenges facing the institution.

NOMINATION/APPLICATION INFORMATION

Parker Executive Search is assisting the University at Albany in its presidential search. Applications should include a curriculum vitae and a letter of interest. Confidential review of materials will begin immediately and continue until the appointment is made. It is preferred, however, that all nominations and applications be submitted prior to December 1, 2008. Please forward nominations, applications and inquiries to:

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