

**POSITION ANNOUNCEMENT**

**DEAN  
COLLEGE OF ENGINEERING**

The University of Tennessee invites applications and nominations for the position of Dean of the College of Engineering. The Dean is the chief academic and administrative officer of the college, and reports to the Provost and Vice Chancellor for Academic Affairs. Salary is nationally competitive and commensurate with experience and qualifications.

**The University of Tennessee** is comprised of ten colleges and schools and is the state's land grant and flagship research institution. The university enrolls approximately 27,000 students (21,000 undergraduate and 6,000 graduate and professional students.) The university is classified by the Carnegie Foundation as a research university with very high research activity, and as the leading university partner in UT-Battelle, the management company for Oak Ridge National Laboratory (ORNL), the university offers extraordinary opportunities for leading-edge research in science and engineering.

**The College of Engineering** has seven academic departments offering ten undergraduate, fourteen M.S., and twelve Ph.D. degrees, and is home to three major research centers. The college also oversees the University of Tennessee Space Institute located in Tullahoma, TN. The college's 137 faculty members offer baccalaureate, masters, and Ph.D. degrees in all of the major engineering disciplines. The undergraduate programs, all of which are fully accredited by ABET, are nationally renowned for their quality, and are distinguished by an unusually broad level of participation in industrial co-op and internship programs and high levels of minority participation and retention. Strong collaborative connections between the college and ORNL create unique opportunities for faculty and students to interact with state-of-the-art research facilities. Approximately 1800 undergraduate and 750 graduate students are enrolled in the college. In 2007, the College's research expenditures were approximately 27 million.

The college and its faculty are committed to (1) developing a more distinctive and diverse student body, (2) retaining and hiring an exemplary and diverse faculty, (3) obtaining and maintaining world class research and teaching facilities, (4) becoming a leading public research institution, and (5) continuing to be an outstanding economic development partner in the State of Tennessee. With a significant portion of the faculty turning over in the next few years, the greatly broadened connection with ORNL through UT-Battelle, and a strong commitment from the university administration to enhance the college, the opportunity exists for the right person to move the college to new levels of national prominence in academic and research excellence.

## **Qualifications:**

### Required

- Earned doctorate in an engineering discipline or its equivalent
- Minimum of five years experience providing leadership for, and managing the personnel and budgetary issues of, an academic unit, or its equivalent in industry or government
- Distinguished record of scholarly, professional, and creative achievement sufficient for appointment as a Full Professor in one of the programs within the college
- Distinguished record of effective leadership, management, and communication skills
- Demonstrated commitment to and knowledge of affirmative action, EEO and diversity issues

### Desired

- Demonstrated record of excellence as a tenured faculty member at a research university
- Successful record of development and outreach

### Duties

- Plan, direct, and coordinate the college's operational, personnel, and budgetary policies and procedures
- Provide leadership and direction in the development and implementation of curricula and academic programs, and in the recruitment and retention of faculty, staff, and students
- Provide leadership in all aspects of diversity
- Provide leadership in outreach, development, and public service
- Provide leadership for research and creative activities
- Nurture relationships with Oak Ridge National Laboratory and fully exploit the outstanding opportunities for interaction with the laboratory
- Maintain a collaborative and consultative relationship with faculty, other deans, and central administrators
- Maintain a strong relationship with the engineering community at large

**Knoxville** is a thriving community of 687,000 located near the Great Smoky Mountains National Park, Big South Fork National Park and Cherokee National Forest. Knoxville is located on the Tennessee River navigation channel, and a major airport is located twelve miles from the UT campus. The community includes over 950 physicians and six hospitals, including a university teaching hospital and a children's hospital. Knoxville supports an opera company, symphony, ballet, and an art museum.

**Application Procedure:** Applications should be sent both in hard copy form and electronically as an e-mail attachment to the address given below. Applications should include: (1) a letter of interest addressing qualifications, (2) a comprehensive curriculum vitae, and (3) the names and contact information (address, phone number, and e-mail address) of at least five references.

Gary L. Daugherty  
Senior Vice President  
Parker Executive Search  
Five Concourse Parkway  
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Atlanta, GA 30328  
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The position will be open until filled, but to be assured of full consideration, all materials should be received no later than November 6, 2008. Additional information is available at <http://provost.utk.edu/>.

The University of Tennessee is an Equal Opportunity, Affirmative Action Employer. Women and minority candidates are encouraged to apply.

*All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.*

*Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.*

*In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.*

*Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.*