



Dean, College of Nursing University of Tennessee

The University of Tennessee Knoxville (<http://www.utk.edu>) invites applications and nominations for the position of Dean of the College of Nursing. As the state's flagship, research-intensive university, UT Knoxville is among the nation's top public universities.

Description and Responsibilities:

The College of Nursing is one of eleven colleges at The University of Tennessee in Knoxville. The College offers BSN, MSN, and PhD degree programs preparing students for careers in professional nursing and is in the final preparations for initiating a DNP degree program. The Dean of the College of Nursing is the chief executive officer and academic leader of the college; is responsible for ensuring the college's excellence in education, research, service, and outreach; and in collaboration with faculty and staff, is responsible for:

- providing leadership in the development of the College and its resources, programs, and future directions;
- developing, implementing, and evaluating academic programs and policies;
- preparing and administering the budget;
- overseeing the recruitment, appointment, retention, and promotion of a diverse and accomplished faculty and staff;
- establishing and maintaining contractual and professional relationships between the college, health care agencies, and other external organizations; and,
- allocating resources to meet the college's mission and goals.

The Dean is expected to provide leadership, vision, and energy that will sustain and further enhance the College as one of the top colleges of nursing in the nation. The successful candidate serves as the liaison between the College and the central administration of the institution, and as a member of the Council of Deans acts as a link between the College and other constituencies in the institution and in the community. The Dean has a direct reporting relationship to the UTK Provost and Senior Vice Chancellor for Academic Affairs, and is assisted in the administrative role by associate deans and academic program chairpersons. The College seeks a proven leader who will aggressively promote continued development of its academic programs, research productivity, and national and international reputation of excellence, built upon a commitment to accessibility and diversity. The Knoxville campus of the University of Tennessee is seeking candidates who have the ability to contribute in meaningful ways to the diversity and intercultural goals of the University.

Qualifications:

The successful candidate for the position of Dean of the College of Nursing must be academically qualified, tenurable at the rank of full professor, and possess the vision and expertise needed for the College of Nursing to seize opportunities associated with changes in graduate and undergraduate

education, the delivery of health care, and technology in an increasingly competitive and rapidly evolving world environment. In addition to holding a graduate degree in nursing, an earned doctoral degree, and being eligible for licensure as a registered nurse, the ideal candidate will possess the following:

- skills in collaboration and integration that facilitate development and implementation of new academic programs;
- a broad world view that embraces nursing in the context of a contemporary global society, recognizing that nurses of today must be prepared to serve within the state, the nation, and the world;
- a record of visionary leadership, innovation, and excellence in scholarly activity, education, service, and administration;
- outstanding communication skills and effectiveness in interpersonal relations, including a collegial spirit and the capacity to build and sustain consensus;
- success in managing and leading a complex academic or business organization;
- ability to create, promote, nurture, and support a diverse collegiate community of faculty, staff and students;
- a commitment to academic and clinical excellence;
- a proven track record in building partnerships and securing external funds from within the local community and beyond; and,
- an ability to effectively advocate for the profession within the university and at the local, state, and national levels.

Effective Date:

The position will be available July 1, 2010. Review of candidates will begin immediately and will continue until an acceptable candidate has been chosen.

Application and Nomination:

Applications should be accompanied by a letter of application, curriculum vitae, and names of five or more references. Applications and nominations will be accepted until the position is filled, and review of applications will begin upon receipt of the dossier. Interested candidates are encouraged to submit materials by March 29, 2010, to our executive search firm at the following address:

Gary Daugherty, Senior Vice President
Katie Bain, Principal
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The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.