



## **Senior Vice President for Research**

Mote Marine Laboratory (MML) invites letters of nomination and applications for the position of Senior Vice President for Research. Mote Marine Laboratory, an independent, not-for-profit research institution, has been a leader in marine research since it was founded in 1955. Today, we incorporate public outreach as a key part of our mission. Mote has seven centers for marine research, the public Mote Aquarium and an Education Division specializing in public programs for all ages.

Mote Marine Laboratory seeks a Senior Vice President (SVP) for Research to lead and manage a group of 92 scientific staff members, a base budget of \$10.6 million (commercial demonstration projects not included), three field stations, and a research office. The successful candidate for this position will serve as the executive leader of the Research Division comprising of seven research centers. The successful candidate will be expected to demonstrate the following:

- Aggressively market and improve funding for basic and applied research, both for studies done by MML scientists alone and those done collaboratively with other institutions.
- Expand the State and Federal opportunities for funding through appropriations, line items, agency partnerships, contracts and grants.
- Work collaboratively and effectively with a variety of groups within MML, ranging from the team of Research Center Directors and other research staff, to the other Vice Presidents and President of Mote, to members of the Board of Trustees and the Board Research Committee.
- Advocate Mote Research, both within the MML organization and to a diversity of outside groups, ranging from the general public, to scientific leaders associated with the State's academic institutions, to Program Managers at Federal and State funding agencies, and to members of Congress and their staffs.
- Provide vision and direction to maintain and enhance MML's legacy of excellence and leadership in coastal and marine research into the future.
- Develop and grow joint research activities under Mote's new Affiliation Agreement with the University of South Florida.
- Coordinate the integration of research results and accomplishments into Mote's outreach activities, including the Mote Aquarium, various educational programs and Mote's internet web presence.
- Oversee the use of discretionary resources to support new scientists, jumpstart new science initiatives, and foster interactions among Mote's research and outreach divisions.

The individual who is hired will report to the President and be expected to work especially closely with the Research Center Directors, the President and the Vice President for Development to ensure that the Research Division identifies and takes full and proactive advantage of all possible opportunities to build financial stability and to attract and retain the best possible young scientists to provide for Mote's future. Success in fund-raising will be essential to the success of the individual hired for this position. In that regard, the successful candidate must demonstrate that he/she has government/agency connections, interpersonal communication skills, and the track record to succeed quickly and measurably.

### **Applications**

The SVP Search Committee invites letters of nomination, applications (letter of interest, complete CV, and references), or expressions of interest to be submitted to the search firm assisting Mote Marine Laboratory. Review of materials will begin immediately and continue until the appointment is made. It is preferred, however, that all nominations and applications be submitted prior to October 7, 2009 to:

Daniel F. Parker, Sr.  
Porsha L. Williams, Principal  
Parker Executive Search  
Five Concourse Parkway, Suite 2440  
Atlanta, Georgia 30328  
770-804-1996 ext: 111  
[pwilliams@parkersearch.com](mailto:pwilliams@parkersearch.com)